

**CTA's 4 Ethnic Caucuses Present:
Conference on
Racial and Social Justice**



**Empowering Change Agents
And
Mobilizing Communities**

San Jose, Hilton

April 5-7, 2019

WELCOME

Welcome to the Conference on Racial and Social Justice sponsored by the California Teachers Association at the **San Jose Hilton**.

The theme, “Empowering Change Agents and Mobilizing Communities,” reflects the strength of diversity in promoting the quality of life for students in public schools, the community and beyond. This conference will provide participants with more knowledge of issues facing our ethnic minority communities, so they may know how to advocate for change.

Main Conference Highlights

The conference is devoted to enhancing CTA members’ understanding and appreciation of the issues of diversity and equity and is open to all CTA members. Attendees can choose from a wide variety of workshops that provide practical ideas that can be incorporated in the classroom and school setting.

Conference agenda begins on Friday with a blessing, then a reception where participants will have an opportunity to network, share experiences and enjoy music and dancing with DJ SakeOne. On Saturday, participants will have an ability to choose from 20 workshops on a variety of social and educational issues. Keron Blair, will be our guest speaker on Saturday who will share his insights and perspectives about the opportunities and challenges facing our ethnic minority communities.

The Conference will conclude with caucus time and a General Session where the participants will share what was discussed during the caucuses and keys to a successful change.

The Conference on Racial and Social Justice provides an atmosphere for genuine interaction among colleagues on topics of special interest. You are encouraged to take advantage of the opportunities provided to network with like-minded individuals and to discuss relevant social issues.

CONFERENCE PLANNING COMMITTEE

Mary Levi, American Indian/Alaska Native Caucus Chair

Rebecca Harper, Pacific Asian American Caucus Chair

Angela Normand, African American Caucus Chair

Monica Guevara Rice, Hispanic Caucus Chair

Robert Ellis, *CTA Board Liaison*

Bill Freeman, *CTA Board Liaison*

CAUCUS LEADERSHIP

African American Caucus

Angela Normand – Chair

Maya Walker – Vice Chair

Temisha Brames-Carter – Secretary

Ola King-Claye – Treasurer

Taunya Jaco – REAC Representative

Stephanie Tellez – REAC Representative

Hispanic Caucus

Monica Guevara Rice – Chair

Michael Gonzalez – Vice Chair

Alberto Nodal – Secretary

Ed De La Vega - Treasurer

Maritza Avila – REAC Representative

Native American/Alaska Native Caucus

Mary Levi – Chair

Reagan Duncan – Vice- Chair

Christopher Pope – Secretary

Martin Thompson – Treasurer

Pacific Asian American Caucus

Rebecca Harper – Chair

Telly Tse – Vice Chair

Dorothy Chen-Maynard - Secretary

Jeanna Tang – Treasurer

AGENDA

FRIDAY, APRIL 5

5:00-9:00 pm	CTA REGISTRATION DESK	Almaden Foyer
6:00-9:00 pm	BLESSING / WELCOME RECEPTION / DINNER BUFFET / DJ	Almaden Ballroom
6:00-9:00 pm	EXHIBITS	Almaden Foyer

SATURDAY, APRIL 6

7:00 am-3:30 pm	CTA REGISTRATION DESK	Almaden Foyer
7:00-8:30 am	BREAKFAST BUFFET	Almaden Ballroom
8:30 am-2:00 pm	EXHIBITS	Almaden Foyer
8:30-10:00 am	FIRST WORKSHOP	See pages 4-9
10:15 am-11:45 am	SECOND WORKSHOP	See pages 4-9
12:00-1:15 pm	LUNCH AND GENERAL SESSION Keynote Speaker Keron Blair	Almaden Ballroom
1:30-3:00 pm	THIRD WORKSHOP	See pages 4-9
3:15-4:45 pm	FOURTH WORKSHOP	See pages 4-9

DINNER ON YOUR OWN

SUNDAY, APRIL 7

7:00 am-11:15 am	CTA REGISTRATION DESK	Almaden Foyer
7:00-9:00 am	COFFEE/TEA SERVICE	Almaden Foyer
8:00-9:30 am	FIFTH WORKSHOP	See pages 4-9
9:45-11:00 am	CAUCUS TIME/DIALOGUE SESSION (OPEN TO ALL ATTENDEES) AFRICAN AMERICAN CAUCUS AMERICAN INDIAN/ALASKA NATIVE CAUCUS HISPANIC CAUCUS PACIFIC ASIAN AMERICAN CAUCUS	San Carlos Market Winchester Santa Clara
11:00 am-12:30 pm	BRUNCH AND CLOSING GENERAL SESSION	Almaden Ballroom

WORKSHOPS-AT-A-GLANCE

<i>Session Rooms Subject to Change</i>						
ROOM	SATURDAY 8:30-10:00	SATURDAY 10:15-11:45	SATURDAY 1:30-3:00	SATURDAY 3:15-4:45	SUNDAY 8:00-9:30	SUNDAY 9:45-11:00
1 st FLOOR						
Market	California History Project	Perspectives on Intertribal American Indian and Alaska Native Music and Dance in the Classroom	Run4Salmon	Cultural Appropriation	California Indian Education History	American Indian/Alaska Native Caucus
Winchester	Issues and Intersections	From Past to Present Activism and Advocacy in Our Communities	Grant Us Strength	Now We Write Our Own History	Social Justice Can Be Spelled CTA	Hispanic Caucus
2 ND FLOOR						
San Carlos	Making Black Lives Matter in School	Impact of Legislation on Communities of Color	Charter Schools: How They Impact the Black Community	Restorative Practices: Building Community Through the Power of Our Story	How to Help OUR Communities Navigate School Successfully	African American Caucus
Santa Clara	Brave Space, Safe Space: Responding to Bias and Bigotry on Campus	Untold Asian American Civil Rights Stories and How to Document Your Own History	Making Connections – Separate Is Not Equal (Education)	Making Connections – Separate Is Not Equal (Military Segregation)	Educators and Immigrant Families Working Together to Strengthen our Public Schools	Pacific Asian American Caucus

WORKSHOP DESCRIPTIONS

Brave Space, Safe Space: Responding to Bias and Bigotry on Campus

Saturday 8:30 am – 10:00 am

Santa Clara (2nd Floor)

Trainer: Lisa Adams

Have you ever been shocked by a colleague's bigoted comment? Has a student, parent or co-worker ever called you racist (or sexist, or homophobic, or fill in the blank _____)? How did you respond? If you are like most of us, you didn't. Not because you didn't want to but because you didn't know how.

From "harmless" jokes to blatantly hostile comments. From preferential treatment to a straight out discriminatory environment. Bias and bigotry occurs on our campuses. Left unchecked, bias and bigotry can negatively impact students' learning environment as well our members working conditions.

The goal of this session is to learn how to recognize and interrupt bias and bigotry on campus. Participants will also learn how to become more aware of their own biases and assumptions. Through scenarios and verbal strategies, participants will learn how to effectively recognize and respond to biased remarks and actions in our schools.

California History Project

Saturday 8:30 am – 10:00 am

Market (1st Floor)

**Trainer: Rose Borunda
Gregg Castro**

This workshop includes an overview of California Indian history, a brief coverage of the diversity of California Indian communities and a review of incursions and subsequent policies that have impacted California Indian communities. Touching upon fifty years of efforts by California Indian cultural experts and educators to correct the narrative taught about California Indian history in our K-12 schools, coalition representatives will present collaborative endeavors between institutions of higher learning and California Indian cultural experts/educators to ensure that educators, current and future, receive California Indian vetted curricula. In addition to addressing the new History-Social Science Framework created by the State Board of Education.

California Indian Education History

Sunday 8:00 am – 9:30 am

Market (1st Floor)

**Trainer: Mary Levi
Robert Levi**

A facilitated discussion by participants on meaningful interventions concerning American Indian students. Topics will address social and cultural interactions between school, peers and family situations. Participants will leave with strategies that can be used in dealing with American Indian students.

WORKSHOP DESCRIPTIONS

Charter Schools: How They Impact the Black Community

Saturday 1:30 pm – 3:00 pm

San Carlos (2nd Floor)

**Trainers: Salina Joiner
Kenya Spearman**

Surveying of charter schools and their impact on education reform will be reviewed. Charter schools can be viewed as the alternative to the regular K-12 programs currently serving black students. Is it a better alternative? Why are black parents choosing charter schools for their children as a school of choice? Which way is the pendulum swinging regarding segregation and integration as it relates to charter schools' expansion in minority communities? What are the benefits, drawbacks and challenges to such expansions? These questions and more will be addressed in this workshop.

Cultural Appropriation

Saturday 3:15 pm – 4:45 pm

Market (1st Floor)

**Trainers: Marty Meeden
Theresa Montañó**

This workshop will define the concept of cultural appropriation and describe its impact on American Indian and Native People in the U.S. This interactive presentation will engage participants in determining what can be done to address the increasing appropriation of Native identity and to affirm the identity of American Indian and Alaskan Native people.

Educators and Immigrant Families Working Together to Strengthen our Public Schools

Sunday 8:00 am – 9:30 am

Santa Clara (2nd Floor)

**Trainer: Memo Durgin
Francisco Ortiz**

- Know your rights about immigration and education
- Know your rights about starting a dual language program at your school
- Develop a school community action plan
- Integrate a school community action plan into your chapter's vision for public schools

From the Past to the Present

Saturday 10:15 am – 11:45 am

Winchester (1st Floor)

**Trainers: Tomas Martinez
Veronica Miranda Pinkney**

Systemic racism has strengthened segregation in our schools and communities. Fear of losing power has continued voter suppression and a growing fear of new immigrants. White washing our curriculum has made it convenient to ignore the impact we have had in building this country. Together we will look at the issues that affect us, target our resources and build coalitions poised to act.

WORKSHOP DESCRIPTIONS

Grant Us Strength

Saturday 1:30 pm – 3:00 pm

Winchester (1st Floor)

Trainer: Anita Benitas

The fight for racial justice and equity can be exhausting. This session will help you understand the benefits to writing a grant. You will also learn how a grant can help build the strength take an idea through to action.

How to Help OUR Communities Navigate School Successfully

Sunday 8:00 am – 9:30 am

San Carlos (2nd Floor)

Trainer: Michelle Johnson

We know that having a positive relationship with our students, parents and community members is a vital part of learning. In order to strengthen those relationships, we must give our communities the support and guidance they need to feel connected and to be able to succeed. Navigating school can be stressful, time-consuming and intimidating for many of our communities of color. This session will spark your creativity and give you ideas to take back to your classroom, school or association and help you move forward in building a strong foundation that unites us all.

Impact of Legislation on Communities of Color

Saturday 10:15 am – 11:45 am

San Carlos (2nd Floor)

Trainer: Seth Bramble

Legislation has often sought to correct inequities of our society. At times, ideas have been impulsive and reactionary, responding to local news stories which highlight injustices and demanded action. Other times, there have been more deliberate attempts to help marginalized populations succeed. These legislative concepts have, perhaps, the most significant impact on our most vulnerable population – children. What happens in Sacramento does not just stay in Sacramento. From education reform to student discipline to the state's budget, this session will provide the most recent legislative update, with a strong emphasis on its impact on students and educators of color.

Issues and Intersections

Saturday 8:30 am – 10:00 am

Winchester (1st Floor)

**Trainers: Laura Finco
Monica Guevara Rice
Sonia Martin Solis**

You have heard before that we must understand our past in order to move forward. With that in mind, have you heard about the LGBTQ+ struggles that our ethnic communities have faced? Do you really know how the knowledge of our impact in history can help empower change? Let's build some groundwork and bring to light the burning issues, let's look at what we want to change.

Making Black Lives Matter in School

Saturday 8:30 am – 10:00 am

San Carlos (2nd Floor)

**Trainers: Erika Jones
Cecily Myart-Cruz**

Participate in an indepth dialogue about the Black Lives Matter Movement and their recent national policy statement to support students of color and eradicate the school-to-prison pipeline.

WORKSHOP DESCRIPTIONS

Making Connections - Separate is Not Equal (Education)

Saturday 1:30 pm – 3:00 pm

Santa Clara (2nd Floor)

**Trainers: Jenny Chomori
Esther Taira**

We will present to session participants the relevance of the struggle for school desegregation by having them engage in interactive dialog. They will be able to identify the connections between seemingly unrelated events that act as a catalyst for action. Alice Piper v Big Pine, Mendez vs Westminster, & Brown vs Board of Education.

Making Connections - Separate is Not Equal (Military Segregation)

Saturday 3:15 pm – 4:45 pm

Santa Clara (2nd Floor)

**Trainers: Jenny Chomori
Esther Taira**

We will convey to participants the relevance of the struggle for military desegregation by having them engage in interactive dialog. They will be able to identify the connections between seemingly unrelated events that act as a catalyst for action. Using the 442nd RCT, 100th Battalion, Tuskegee Airmen and Navajo Code Talkers, we will show the importance of respect and cooperation across ethnic lines.

Now We Write Our Own History

Saturday 3:15 pm – 4:45 pm

Winchester (1st Floor)

**Trainers: Anita Benitas
Monica Guevara Rice
Tomas Martinez**

Roll up your sleeves and get to work! Put all your knowledge, coalitions and enthusiasm into a targeted plan. It is time to do more than talk about change. It is time to become the agents of change we have been waiting for.

Perspectives on Intertribal American Indian and Alaska Native Music and Dance in the Classroom

Saturday 10:15 am – 11:45 am

Market (1st Floor)

**Trainers: Jessica Bissett Perea
John-Carlos Perea
Eddie Madril**

This roundtable will discuss the development and implementation of American Indian and Alaska Native music and dance curricula in elementary and post-secondary school contexts. Our goals are twofold. First, we offer three distinct case studies that discuss the complexities of integrating culturally responsible approaches to music and dance curricula that privilege American Indian and Alaska Native ways of knowing. Second, we explore the role a creative and performing arts curriculum grounded in American Indian and Alaska Native ways of knowing plays in supporting student success for both Native and non-Native students.

Restorative Practices: Building Community Through the Power of Our Story

Saturday 3:15 pm – 4:45 pm

San Carlos (2nd Floor)

Trainer: Anthony Arinwine

We are all hardwired to be in community and have connection with each other. Just as we all have basic needs such as food, water and shelter, we also have the need for strong meaningful positive relationships with others to live happy and productive lives. In this session, we will use the basic principles of Restorative Practices to learn how to create brave spaces for our students and ourselves to tell our stories and to build strong communities of affinity across differences.

WORKSHOP DESCRIPTIONS

The Run4Salmon

Saturday 1:30 pm – 3:00 pm

Market (1st Floor)

Trainers: Dessa Drake
Nichelle Garcia

The *Run4Salmon* 4th grade curriculum is designed to give teachers tools to follow the progress of the run, incorporating interdisciplinary lessons on past and present-day indigenous efforts to preserve and restore land, rivers, salmon and culture. The curriculum is a collaborative effort between the Winnemem Wintu tribe, the Sacred Land Film Project, educators and journalists.

Social Justice Can Be Spelled CTA

Sunday 8:00 am – 9:30 am

Winchester (1st Floor)

Trainers: CTA, CSO and Caucus Leaders

Pick up the mirror, look inside CTA. Hear from leaders in CTA and CSO. Hear stories of those, on whose shoulders we stand. Listen to the struggles and triumphs to find opportunities for yourself. Help create an action plan for the caucus.

Untold Asian American Civil Rights Stories and How to Document Your Own History

Saturday 10:15 am – 11:45 am

Santa Clara (2nd Floor)

Trainers: Jenny Chomori
Esther Taira

This session will focus on the untold Asian Americans Civil Rights Stories. Using these stories, the teachers will be able to heighten their awareness of the little known struggles of Asian Americans and their fight for Civil and Human Rights. We will also illustrate ways in which teachers can encourage their students to collect and document their own stories. Teachers are the conduit to students, therefore if information is to be disseminated teachers must have the information and strategies to bring it to the classroom. We feel that the untold stories/struggles of Asian Americans mirror the stories of other immigrant groups and can serve as a case study of the civil rights struggles. Using the oral history strategies to make connections to the past while drawing parallels to our communities. This will make it possible for all students to participate.

UNIVERSITY CREDIT

Participants of the Joint Ethnic Caucus Issues Conference will have an opportunity to receive one unit of University Credit through California State University, Chico. The cost is \$60.00 per semester unit. You may register online at rce.csuchico.edu/teachers/cta. Credit will be posted and transcripts will be available four weeks following the conference. For complete information on ordering a transcript, visit the university website at rce.csuchico.edu/teachers/cta.

Keron Blair – The Alliance to Reclaim Our Schools Director Saturday Keynote Speaker



Keron Blair is the new Alliance to Reclaim Our Schools Director. He is an organizer with ten years of experience working for social change and he most recently served as the Membership Director for United Working Families in Chicago. He was also the Field Director for Raise Illinois, a statewide campaign to raise Illinois' minimum wage and for Illinois Unites for Marriage, the campaign that secured the freedom to marry for gay couples in Illinois.

Keron has been a trainer and campaign strategist for the Midwest Academy, where he worked with groups at the city, state and national levels to design and implement strategic campaigns on a wide set of issues, including public education. In 2008, Keron began a three-year position as the director of Interfaith Worker Justice in New Orleans, helping to build local coalitions to strengthen rights for workers.

Keron is excited to join the AROS team because, as he notes, "We may lose public education as we know it in our lifetimes. I want to be part of the fight to make sure that doesn't happen." You can follow him on Twitter here: [@Keronblair](https://twitter.com/Keronblair).

URGENT CARE INFORMATION

For emergencies involving police, the fire department, or medical personnel while at The Hilton, use the house phones if available to call "0" for the operator. If no house phone is immediately accessible, call 911 and have someone contact the front desk.

HOSPITALS	
<p>Santa Clara Valley Medical Center 751 South Bascom Avenue, San Jose, 408-885-5000 24 Hour Emergency Services, 10 minutes away from hotel</p> <p>Driving Directions:</p> <ol style="list-style-type: none"> 1. Head northwest on S Almaden Blvd toward W San Carlos St 2. Make a U-turn at W San Carlos St 3. Turn right onto the ramp to San Francisco 4. Merge onto I-280 N 5. Take exit 5A toward Leigh Ave/Bascom Ave 6. Merge onto Parkmoor Ave 7. Use any lane to turn left onto S Bascom Ave 	<p>Kaiser Santa Clara 700 Lawrence Expwy, Santa Clara, 408- 851-1000 24 Hour Emergency Services, 13 minutes away from hotel</p> <p>Driving Directions:</p> <ol style="list-style-type: none"> 1. Take 280 N to Lawrence Expy in Santa Clara 2. Exit Lawrence Expy; use left lanes to turn left at Lehigh Dr
URGENT CARE	
<p>Santa Clara Valley Medical Center- Urgent Care 751 South Bascom Avenue, San Jose, 408-885-5000 No Appointment Necessary. Hours: Open 7 Days a Week – 8:30 am – 12:00am 10 minutes away from hotel</p> <p>Driving Directions:</p> <ol style="list-style-type: none"> 1. Head northwest on S Almaden Blvd toward W San Carlos St 2. Make a U-turn at W San Carlos St 3. Turn right onto the ramp to San Francisco 4. Merge onto I-280 N 5. Take exit 5A toward Leigh Ave/Bascom Ave 6. Merge onto Parkmoor Ave 7. Use any lane to turn left onto S Bascom Ave 	<p>First Health Urgent Care Clinic 459 South Capitol Ave, Ste #4., San Jose, 408-929-5505 (in Crossroads Shopping Center at Capitol Expressway & Capitol Ave.) Monday-Friday: 9:00 a.m. – 6:00 p.m. Saturday: Closed, Sunday: 9:00 a.m. – 5:00 p.m. No appointment necessary, 10 minutes away from hotel</p> <p>Driving Directions:</p> <ol style="list-style-type: none"> 1. Take 280S from S Market Street 2. Take the Capitol Expy Exit <p>Accepted Insurance: Blue Cross, Blue Shield, Cigna, Healthnet, Aetna, First Health, United Healthcare</p>
PHARMACY	
<p>Valley Health Center Bascom 750 S. Bascom Avenue, San Jose, 408-885-2320 10 minutes away Pharmacy Hours: Monday-Friday: 9:00 a.m. – 9:00 p.m. Saturday – Sunday: 8:30 am – 5:00 pm</p> <p>Driving Directions:</p> <ol style="list-style-type: none"> 1. Head northwest on S Almaden Blvd toward W San Carlos St 2. Make a U-turn at W San Carlos St 3. Turn right onto the ramp to San Francisco 4. Merge onto I-280 N 5. Take exit 5A toward Leigh Ave/Bascom Ave 6. Merge onto Parkmoor Ave 7. Use any lane to turn left onto S Bascom Ave 	<p>CVS Pharmacy 821 The Alameda, San Jose, 408-291-4553, 5 minutes away</p> <p>Store Hours</p> <p>Monday-Friday: 7:00 a.m. - 10:00 p.m. Saturday: 7:00 a.m. - 10:00 p.m. Sunday: 8:00 a.m. - 8:00 p.m.</p> <p>Pharmacy Hours</p> <p>Monday-Friday: 9:00 a.m. - 9:00 p.m. Saturday: 10:00 a.m. - 6:00 p.m. Sunday: 10:00 a.m. - 6:00 p.m.</p> <p>Driving Directions:</p> <ol style="list-style-type: none"> 1. Head northwest on S. Almaden Blvd toward W. San Carlos St. 2. Turn left onto W. Santa Clara Street 3. Continue onto the Alameda 4. Destination will be on the right
DENTIST	
<p>Jonathan H. Kim, DDS 1725 Berryessa Rd., Suite B, San Jose, 408-259-2900 Monday-Friday: 9:00 a.m. – 10:00 p.m. Saturday & Sunday: 9:00 a.m. – 6:00 p.m. Call Prior to Arrival. No appointment necessary. 10 minutes away from hotel</p>	<p>Driving Directions:</p> <ol style="list-style-type: none"> 1. Take 280S from S Market Street 2. Follow 280 S and 680 N to Berryessa Rd; merge onto Berryessa Rd

CTA UPCOMING CONFERENCES

2019

PRESIDENTS CONFERENCE

July 19-21, 2019 - Fairmont, San Jose

SUMMER INSTITUTE

July 28 – Aug 1, 2019 - UCLA Conference Center, Los Angeles

REGION II LEADERSHIP CONFERENCE

September 20-22, 2019 – Grand Sierra Resort, Reno, NV

REGION III LEADERSHIP CONFERENCE

September 27-29, 2019 – Westin Bonaventure, Los Angeles

REGION I LEADERSHIP CONFERENCE

October 11-13, 2019 – Hyatt Regency San Francisco Airport, Burlingame

NEW EDUCATOR WEEKEND-SOUTH

December 6-8, 2019 – Sheraton Hotel and Marina, San Diego

LGBTQ+ ISSUES CONFERENCE

December 13-15, 2019 – Hilton, San Francisco Financial District

2020

ISSUES CONFERENCE

January 17-19, 2020 – Tropicana, Las Vegas, NV

GOOD TEACHING CONFERENCE – NORTH

February 7-9, 2020 – Fairmont, San Jose

NEW EDUCATOR WEEKEND - NORTH

February 21-23, 2020 – Location to be determined

EQUITY AND HUMAN RIGHTS CONFERENCE

February 28-March 1, 2020 – Southern California

GOOD TEACHING CONFERENCE – SOUTH

March 13-15, 2020, Hyatt Regency Orange County, Garden Grove