Creating a Safe Space: Legal Obligations in Today's Classrooms

This workshop will explore best practices and strategies for implementing the California Student Safety & Violence Prevention Act of 2000 (AB537), Seth’s Law, AB1266, Title IX and Opt IN/OUT obligations. Participants will have the opportunity to explore and discuss specific laws that define the role of educators when working with all protected classes and GLBT students and staff. All grade levels welcome.

This presentation is a very easy way to support what the law says MUST happen in our classrooms. In addition, it outlines what teachers can and can't do with DIVERSITY education that is embedded in social science and health curricula.

Creating Trans-Affirming Schools

As increasing numbers of transgender and gender-expansive young people live authentically in their self-identified gender, K-12 schools can foster a positive learning environment by protecting the safety and well-being of these students and creating systems that support them to get an education like everyone else. Students with trans parents and caregivers also need support, as well as trans colleagues who need to live as their full selves without fear of discrimination. Conducted by the author of Born on the Edge of Race and Gender: A Voice for Cultural Competency, this interactive workshop will explore the breadth of identities associated with trans and gender expansive populations, culturally appropriate language and behavior and best practices for addressing gender-specific settings, transition plans, privacy, community resistance and student records in K-12 schools.

CTA Chapter and Service Center LGBTQIAP Contacts

Congratulations on your appointment as a Service Center GLBT Contact, GLBT contact for your local association or are thinking of becoming a GLBT contact for either entity. This workshop is to train CTA GLBT Contacts in Social Justice specifically to assist the union in representing members and students on issues that affect them as well as help provide CTA resources on a variety of topics.

CTA/NEA Member Benefits for You, Your Family and Your Career

Learn more about your exclusive Member Benefits, just one of the advantages of your association membership. Member Benefits staff will provide an overview of almost 50 different programs designed for members to save you and your family time and money and also help with your finances, insurance protection, professional development and retirement planning. Join the thousands of members enjoying the value of Member Benefits every day!

Gay, Lesbian, Bisexual & Transgender Youth: Breaking the Silence (101)

As students struggle to deal with gay, lesbian, bisexual and transgender issues, educators need factual information and resources to support them on campus. This training will provide participants with strategies for reducing hostilities towards gay, lesbian, bisexual and transgender students and ways to create a safe learning environment for all students.

Gay Straight Alliance’s: Supporting Students and Staff

This workshop will provide a safe space for educators and staff to share experiences advising Gay Straight Alliance (GSA) student groups. The educational code protects both student groups and staff, whether out or closeted. The presenters have many years teaching experience at the secondary level and have worked with staff and students, in classes, clubs and in GSA specifically. A review of anti-bullying/discrimination policies and resources, this session should particularly benefit educators wishing to promote a culture of respect and acceptance at their site.
Gay Straight Alliance Ideas, Dates, Topics
This session should particularly benefit anyone actively involved in facilitating a Gay Straight Alliance on their campus or who may be considering beginning a group. Often one is overwhelmed by the thought of "what will we do" and "why do we exist?" If you could benefit from some ideas, or have ideas to share and would like to begin to plan a year full of events, come to this workshop!

Gender Gender on the Wall
To provide a safe and support environment for educators to discuss and explore gender differences in young children. We will view and reflect on our intentional and unintentional responses to children's behavior and verbal expressions.

Growing Your Gay Straight Alliance
Take your GSA to the next level and create pathways to success. This session addresses strategies to enhancing campus climate, an annual curriculum of events and developing college and community partnerships. This session should particularly benefit high school and college GSA advisors.

Guilty By Association: Discrimination of Straight & Cisgender Educators
The discrimination faced by the LGBTQIAP+ community is becoming common knowledge. As a society, we are accepting the reality of discrimination toward sexual and gender minorities. However, are we acknowledging discrimination against every member of the LGBTQIAP+ community? Is the Queer community inclusive of the "Ally"? This workshop will candidly engage the audience member in thoughtful discussion to uncover and understand the struggle and discrimination that the straight and cisgender educator faces for being openly collegial and supportive of LGBTQIAP+ staff and students.

The Guy De Rosa GLBT Grant and Scholarship Program
Need seed money for a GSA? How about to help put together an event for GLBT youth? Have a creative idea to unify schools and create safe zones but need some cash? The CTA Guy De Rosa Grant and Scholarship Fund can help. This workshop will provide you with a tutorial on how to fill out the application, things the committee looks for in rewarding applications and some ideas of activities and events that you and your students can create. If you need some money to help get your group started, this workshop is for you!

How CTA Can Help You Plan for a Comfortable Retirement with 403(b) and 457 Plans
CTA Member Benefits will explain the importance of supplementing your pension benefits and provide an introduction to several basic retirement investment principles. The session will cover 403(b) and 457 plans, product offerings and plan fee information. We’ll talk about how you can protect your interests when selecting investment advisors and products. We will distribute and discuss numerous CTA resources that have been designed to help you make important investment decisions.

How to be an Out Educator or Supportive Ally
It's time to address the "Elephant in The Room!" Come prepared for a lively discussion about Internalized Homophobia. Internalized Homophobia refers to negative stereotypes, beliefs, stigma and prejudice about homosexuality and LGBT people that a person with same sex attraction turns inward on themselves, whether or not they identify as LGBT.
Ideas to Transform Your School Culture

Our workshop should particularly benefit teachers and administrators who seek to transform their school culture to one where ALL students feel safe and honored on a daily basis. While change does not happen overnight and our own work is an on-going process, we are proud and excited to share the grassroots work we, the "LGBT Allies" of Crescenta Valley High School, have done in the last four years at our high school with fellow committed educators. Our hope is that both our successes and learning experiences in creating change on our campus can be of assistance to those hoping to do the same at their schools.

Internalized Homophobia: Don’t Buy the Lie

It’s past time we have a discussion about the "Elephant in the Room." Internalized Homophobia continues to have a stronghold on the GLBT community, even among the activists. Let's look at the power of hate speech and how to overcome, once and for all, the bullies and bigots who want to beat us into submission. Come prepared for a lively presentation/discussion on accountability and to walk away feeling more empowered than ever!

Introduction to the Matrixes of Bias

What is a matrix? How does bias impact us? Come join us to begin a journey of an internal exploration. This workshop provides experiences from a longer session and could be of interest to those who want to begin to think differently, be positively challenged and build better relationships.

LGBTQ Definitions, Community, Tensions

This presentation will describe the formation of an LGBT Community, define, provide definitions for each of the identities represented and describe tensions between those identities and offer pragmatic advice for using this terminology in the classroom.

The Only Choice I Made is Not to Live a Lie (Anymore) - Lesbian Women in History

Through media, presentations and discussion, we’ll learn about lesbian role models in science, sports, military, politics and entertainment. This workshop is designed to build awareness of the lesbian movement and the contributions of lesbians to society.

Outing Your Gay Straight Alliance

This session should particularly benefit high school GSA advisers that are looking for ways to make their GSA more visible on their school campus, or are looking for ways to integrate other clubs and organizations into their GSA.

Overview of State and Federal Laws

Professionals in educational settings should be equipped to provide a safe learning community for youth who are Lesbian, Gay, Bisexual and Transgender. In order to do that, we must be aware of the laws and resources that guide and protect as as professionals. In this workshop participants will get an overview of laws currently in place to provide a safe environment for LGBT students and there will be facilitated discussions between participants of how they can start an equity team at their local chapter to help educate their own members. This session should particularly benefit Equity Team members, GLBT contacts, GSA Advisors, school administrators and deans.
Paris Is Burning Movie

*Paris Is Burning* is a 1990 American documentary film directed by Jennie Livingston. Filmed in the mid-to-late 1980s, it chronicles the ball culture of New York City and the African-American, Latino, gay and transgender communities involved in it. Some critics consider the film to be an invaluable documentary of the end of the “Golden Age” of New York City drag balls and a thoughtful exploration of race, class, gender and sexuality in America. Others have criticized it as exploitive and fetishizing towards trans people of color.

Safety, Inclusion and Well-Being

The lesbian, gay, bisexual and transgender (LGBT) community is making steady progress toward legal equality, yet the deck continues to be stacked against young people growing up LGBT in America. The impacts of family rejection, bullying and daily concern for safety weigh heavily on our youth. This workshop will discuss the current state of LGBT youth, resources available, emerging best practices and other ways you can help make a positive difference. This session should particularly benefit those who wish to build their confidence, take action and create change in their schools.

Stressed?

This session examines how to effectively manage stress through lifestyle and behavioral changes.

Teaching LGTB History

Looking for some easy ways to incorporate LGTB history into your current curriculum? Middle school and high school appropriate. Come, experience, hands-on learning. Free poster to each participant.

Trans Code – Transcending Gender

Transgender and Gender Non-Conforming issues are complex and frequently misunderstood or feared. Regardless of sexual orientation, transgender and gender non-conforming students are more likely to face transphobic or homophobic violence in school and in the community in general.

In this workshop, the facilitators provide a framework for basic understanding of transgender and gender non-conforming issues, our roles as educators and strategies that can be used in supporting our transgender and gender non-conforming students.

Unsung Identity

To be able to live your true sexual identity has been an ongoing struggle for GLBT people around the world. This presentation honors and recognizes many who stayed true to the end. The session particularly benefits educators with GLBT students. It focuses on the role of education to take us beyond tolerance and acceptance and reach the two final stages in which “humanity” and not “sexuality” is the criterion for recognizing one another.

Using Common Core to Include GLBT (SB48)

This session was developed to help all teachers (especially secondary) learn how to comply with the Fair Act (SB48) by showing how to include GLBT... and disabled people to their common core classroom. Attendees will not only learn what to include and how to include, but will also walk away with common core lesson plans that comply with the fair act.